Ongoing Professional Development
Culture of Respect Leadership Council

1) * Reading of Introduction of *Credible*, by Deborah Tuerkheimer (November 2023)

2) [Chanel Miller Impact Statement](#) - November 2023

3) Responsible Employee Training, John MacArthur - January 23, 2024

4) Presentation and discussion of the meaning of *equity*, Lucinda Carnell - February 20, 2024

5) Neurobiology of Sexual Assault, Parts 1-3, through SUNY on-line training - February-March 2024

6) Trauma-informed support resources (Katie Parks) and interview techniques (Laura Brant) - March 14, 2024

* Musings on Introduction (1-8) from *Credible*, by Deborah Tuerkheimer

What makes up the "cluster of forces" Tuerkheimer refers to as the *credibility complex*?
- Culture
- Law

Consider these quotes:
- The social anthropologist Adam Kuper defines culture as a "matter of ideas and values, a collective cast of mind. (3)
- As cultural psychologists recognize, the human psyche is both a product of culture and a producer of it. When it comes to the credibility complex, individual psychology mirrors *and* fuels collective responses to allegations of abuse. (4)
- These rules are sprawling, for law is a labyrinth…Because law bakes in cultural understandings, it reveals blind spots that might otherwise be concealed. (4-5)
- If credibility only comes in numbers, what becomes of the more typical lone accuser? And if credibility is only bestowed on certain accusers…what happens when women of color and other marginalized women speak up about abuse? (6)

- *There is an alternative:* by confronting the influences that distort our decision-making, we can better wield our power to decide who's credible. (7)
- *We can do better.* Each of us is part of the solution, as we are all part of the problem. (8)

Consider these questions:
- How does culture—"our communal system of meaning"—influence what and how we think and feel about the way the world works?
- What are the many different sources of cultural messaging?
- Given that "none of us can transcend cultural norms or avoid their imprint on our inner workings," how might we foster awareness of problematic cultural influences, inaccurate understandings, and biases?