

Elevating Shared Governance Central Washington University

Meeting #1

Tuesday, November 22, 2022

11:00 am-1:30 pm

Shared governance is a journey, not a destination, that depends upon building trust across the university community, not only across groups (Trustees, Faculty, Administration), but also within groups. First and foremost, trust must be built across the various groups in order to have honest conversations about how to move the university forward. This trust will take time and intentional work and clear and consistent communication to develop. Additionally, trust must be developed within constituent groups as we can't all be in all meetings all the time, and so we must learn to trust our colleagues that collaborative work is being accomplished.

The goals of this conversation are several:

- To develop a deeper understanding of the roles and responsibilities within traditional shared governance models as outlined in the literature
- To develop clarity in roles and responsibilities within our own shared governance practices
- To develop a more collaborative way of operationalizing shared governance practices at CWU through a clear set of overarching principles
- To model a deeper shared governance practice in one particular area (such as budgets)

While the initial set of meetings will be among the core group and the sponsors, other faculty and academic administrators will be brought into the conversation at relevant points. The goal will be to share what we have learned about shared governance and to get feedback on how it has been operationalized at CWU and how we can do this work better together. We may want to conduct a survey which might be followed up with focus groups.

Meetings will happen monthly, January through May. The next meeting will include a deep dive into the 1966 founding statement on shared governance and the three AAUP statements (January). The second meeting will include a discussion about the AGB statements and next steps in the process, which might include other readings, development of a survey, involvement of other constituents, or some other avenue for developing clarity around our governance work together (February).