**Resolution on Sexual Violence, Sexual Harassment, and Gender Discrimination**

WHEREAS, the mission of Central Washington University is to prepare students for an enlightened, responsible, and productive life,

WHEREAS, the vision of Central Washington University is to be a dynamic, creative, and an inclusive environment that promotes engaged learning and scholarship,

WHEREAS, the values of Central Washington University include student success, access, engagement, inclusiveness, and safety,

WHEREAS, Central Washington University values the diversity of people, cultures, and ideas and sees them as essential to learning, discovery, and creative expression,

WHEREAS, Central Washington University values safety by providing a working and learning environment that is both physically and emotionally non-threatening,

WHEREAS, Central Washington University is dedicated to the principles of academic freedom, it promotes reasoned, civil, and enlightened discourse and creative expression without fear of reprisal, ridicule, or exclusion,

WHEREAS, sexual violence, sexual harassment, and gender discrimination adversely affect the performance and work of an individual by creating a hostile work and learning environment,

WHEREAS, sexual violence, sexual harassment, and gender discrimination directly contradict each and every aforementioned mission, value, and belief of Central Washington University,

WHEREAS, sexual violence, sexual harassment, and gender discrimination will not be tolerated at Central Washington University,

THEREFORE, BE IT RESOLVED, that the Faculty Senate of Central Washington University strongly condemns all acts of sexual violence, sexual harassment, assault, intimidation, and gender discrimination. The Senate does not condone or tolerate language or actions that create hostile, oppressive, or otherwise harmful environments that negatively affect the work and learning experience of Central Washington University students, faculty, and staff. The Senate supports actions to ensure safety, well-being, and appropriate protections and will work closely with faculty, staff, students, administration, alumni, and the community to prevent sexual violence, sexual harassment, and gender discrimination at Central Washington University.