

Antiracism, Diversity, and Inclusivity Committee
Notes (No quorum)
November 2, 2023

Present: Cynthia Pengilly, M. Eliatamby-O'Brien, Nathan Kuwada, Natasha Lindsey, Mike Gimlin, Sydney Thompson

Absent: Janet Calderon, CEPS faculty representative, CB faculty representative

Guest(s): None

Meeting was called to order at 11:03 a.m.

Minutes not approved due to lack of quorum.

Faculty Form

Committee talked about Section 2 and made some edits to the language.

- Have taught academic credit-bearing courses for the equivalent of three academic quarters that primarily focus on the following topics: ...
- Have completed one or more antiracist, diversity, and inclusion related graduate courses.
- Lead, engaged in, or generated in one or more antiracist, diversity, and inclusion themed research, creative work, or performance.
- Have completed at least five hours of antiracist, diversity, and inclusion-related training or workshop in the last five years that contains an *interactive* element (e.g., ESCALA, Diversity Advocate Program, Anti-racist Culturally Responsive Teaching, Living Social Justice, Anti-Racist Emotional Intelligence). [Note: 1 hour CWU required DiversityEDU training cannot be counted towards this criteria.]
- Have implemented antiracist, diversity, and inclusion-related material or pedagogical practices in credit-bearing courses or certificate programs (including courses that may not be primarily ADI-related content).
- Are currently engaged in *sustained* antiracist, diversity, and inclusion-related professional, campus, or community service.

How often do faculty need to “re-certify” for ADI? What is the committee going to do if faculty are teaching courses that have not been certified. Need to add a preamble at top of form.

Next week talk about proposals that came in after deadline.

Meeting adjourned at 12:00 p.m.