

Antiracism, Diversity, and Inclusivity Committee
October 19, 2023
Notes (no quorum)

Present: Cynthia Pengilly, Janet Calderon, Nathan Kuwada, Natasha Lindsey, Mike Gimlin

Absent: M. Eliatamby-O'Brien, Sydney Thompson, CESP faculty representative, CB faculty representative

Guest(s): None

Meeting was called to order at 11:02 a.m.

The committee discussed Chris Schedler's request to have the ADI outcomes listed separately from the course learner outcomes. The committee agreed that the intent was to have all course outcomes listed together.

Review of Course proposals

The committee talked about a few items on the course proposal form. One suggestion was to change the sentence above the learner outcomes to read: In addition to ~~any~~ course specific outcomes, all ADI courses must include the following five (5) outcomes. Maybe a check box that indicates if the course is also GE. Make a checklist using the first ADI outcome to see if they are being address in the syllabi material.

The committee talked about creating a checklist to help with the review process and to create a record.

Course specific outcomes are unique. Yes No

Do they have the ADI specific outcomes in course? Yes No

Materials list check boxes: antiracism, racism, race, ethnicity, discrimination, privilege, diversity, equity, inclusivity, and intersectionality. Was suggested to utilize the definitions to: antiracism, discrimination, diversity, equity, and inclusivity.

Evaluation: approve, approve with comments, deny

Comment section

ABS 210 – Course includes the five ADI outcomes. The committee felt the proposal met the spirit of ADI and recommends being approved. No vote taken.

ART 420 – Course includes the five ADI outcomes. The committee felt the proposal met the spirit of ADI and recommends being approved. No vote taken.

Meeting was adjourned 12:02 p.m.