Evaluation & Assessment Committee
1:00 – 3:00 p.m.   Zoom
November 4, 2022
Minutes

Attendees	Present (Y/N)
Warren Plugge, (Chair)	Y
Sara Toto	Y
Nancy Pigeon	Y
Francesco Somaini	Y
Lidia Anderson	N
Maurice Blackson	Y
Hope Amason	Y (partial)

1. Approval of October 28, 2022 minutes (5 min)
   a. **Approved minutes**
   b. **Agenda approved 1:06pm**
2. No Charge   Discuss Associate Dean Assessment – When? Questions?
   a. **Check back with Janet/EC about these items:**
      1. **Bring to EC as to if it can and when it can**
      2. **Suggested doing assessments when Deans are assessed**
      3. **How soon can/should new associate deans be assessed?**
      4. **Reason why Associate Deans were not evaluated in the past is because these were not originally full-time positions**
3. EAC22-23.06   Present and Discuss department standards/recommendations on teaching
   a. **Reviewed several department/college standards from CWU**
      1. **Language tends to recognize SEOIs are biased and should not be relied upon as the main source of teaching effectiveness**
      2. **Language also differentiates effectiveness from excellent**
         1. **Effective generally means acknowledging and attempting to work on feedback from peer evaluations**
         2. **Excellence generally refers to developing courses (goes beyond just teaching)**
   b. **Related to review – faculty180 tenure/promotion materials are subject to review by all TT and tenured faculty within a department, not just the personnel committee, during a certain window of time**
      1. **Concerns were raised about this because faculty can write letters and upload them, not just the personnel committee**
4. EAC22-23.01   Discuss faculty inquiries regarding SEOIs – update from EC

        a. **Waiting to hear back from EC on this**
5. EAC22-23.02   Discuss shortening SEOI evaluation response forms – summary
        a. **Waiting to hear back from EC on this**
6. EC Updates (5 min)
        a. **Waiting to hear back from EC on this**
7. Adjourn at 2:06 pm