

## Bylaws & Faculty Code Meeting Minutes—November 25, 2019

Present: Jason Dormady, Elvin Delgado, Mary Radeke  
Absent: Stephen Robison  
Guests: None

Meeting was called to order at 3:05 p.m. Minutes of November 4, 2019 were approved as amended.

### *Chair Updates*

Jason will look into EC concerns about discrepancies in code language addressing the status of the Curriculum Committee student member. Any edits will then be made accordingly.

We are still waiting on a response from the president's office in regards to the official definition for the Office of the President.

### *EC Updates*

Elvin met with Walter and Amy to discuss the summer stipend language changes and the code rewrite. They seemed to be fine with the rewrite so far.

No concerns have been communicated as far as the summer stipend/WLU language edits. EC did not discuss anything related to the language changes at their last meeting because it wasn't on the agenda. Walter did discuss these language changes with the president, who seemed to be fine with it as well. The agenda for the December 4 Faculty Senate meeting already went out today at noon, so the code change for the chair's summer stipend will go on the January senate agenda.

EC has also been discussing a lot of issues relating to diversity.

### Faculty Code Revision

#### a. Definition of Faculty

Walter received an email from Faculty Relations Coordinator Charlene Andrews addressing concerns about "clinical" faculty not included in the current definition in the code. Charlene requested that the definition either be updated to include clinical faculty, or a rationale be provided for excluding them.

Some confusion exists as to whether or not CWU has any faculty who would be considered "clinical" faculty, and if so, in what departments would they be likely to each. "Clinical" seems to suggest an emphasis on research and practice rather than teaching. Considering this, it could also be applicable to computer sciences and technical areas. Health Sciences may have some clinical faculty as well. The Psychology department does have some clinical faculty in the counseling training program, but CWU is unique in that the counseling training clinic is housed in the Psychology department. At most other schools, these types of programs are housed in schools of education, or in professional studies areas. Given the CBA definition of clinical and senior clinical faculty, it does seem to apply to the counseling center. If these faculty are covered in the CBA, then they should be included in the definition of faculty in the code. They are included in the definition of NTT faculty in the CBA. Jason will ask Charlene or someone in HR for more information. Mary will also look into it. The Psychology department is in the process of searching for a clinical faculty member who would also serve as the director of the counseling training clinic.

#### b. Faculty Code rewrite

The following changes were made:

- Faculty Senate committees are mentioned in the code and are not abbreviated. However, they are included in the "Abbreviations" section. Remove inclusion of the Faculty Senate committees from Abbreviations.

- Faculty is defined elsewhere and is not needed in the definitions list.

- Dean is not needed in the definitions list.

- Department will be defined by referring to CWUP 5-60-030 (approved).

- College will be defined as: "In the code, a college refers to any one of CWU's academic, faculty-led institutions headed by a dean or executive director. These are: College of the Arts and Humanities; College of Business; William O. Douglas Honors College; College of Education and Professional Studies; College of the Sciences; Central Washington University Libraries." (approved)

- Simple majority will be defined as "50% of those casting votes plus 1" (approved)

- Office of the President is tentatively defined as "CWU's president, his staff, and his designated budget" (approval pending with official definition from president's office)

Some questions have been raised about moving the sections outlining committee make-up from Bylaws into the Faculty Code. The committee descriptions are in the code, but the make-up of the committees is outlined in the bylaws. However, moving the make-up from bylaws and into the code seems redundant unless the current arrangement is causing confusion.

Meeting adjourned at 4:29 p.m.

Next Meeting:

Dec. 9, 2019

3:00 p.m.

Barge 410