

Evaluation & Assessment Committee
Minutes – March 15, 2019

Present: Jim Bisgard, Marty Blackson, Greg Lyman, Cody Stoddard, Terry Wilson

Absent: Martin Kennedy

Guests: None

Meeting was called to order at 2:03 p.m. Minutes of March 1, 2019 were approved as written.

EC Comments to Administrator Evaluations

Scales were reversed on some questions (1=agree/5=disagree, or 1=disagree/5=agree). EC suggested making the scales consistent, and also putting all choices into matrix tables to streamline the process. Other suggestions related to rewriting questions to be more directive. Continuing concerns about anonymity versus confidentiality were briefly discussed.

SEOI policy

Suggested language:

“It is inappropriate for any department or unit to have a numerical threshold that determines SEOI policy due to the preponderance of research indicating implicit gender and racial biases.”

Report for Faculty Senate meeting

Jim will be giving a report about the data from the Faculty Survey on SEOIs. Graphs for all groups of data will be included in the report.

Meeting adjourned at 3:03 p.m.

Next meeting:
April 5, 2019