

Services & Activities Fee Annual Program Review

Program Name: Student Involvement (SUB)
Program Manager: Amber Hoefler, Director, SLICE
Fiscal Year: FY22

1. In what ways does your program support CWU students? Please be specific, yet concise.

This office has direct impact on the development of clubs/organizations as it relates to recognition, travel, club development, recruitment and ASCWU advisory support. The office allows the technical aspects of club/organization development to fall to a professional staff member and not burden the student position, thus creating continuity that will have significant impact.

2. What are your specific program goals or learning/operational objectives? How are you assessing the effectiveness of your program in achieving those targets?

Students who utilize or interact with services and programs provided by the individuals within Student Involvement will be able to...

- Find their place of belonging and make meaningful connections with other students, staff and faculty.
- Process and make meaning of their student involvement experience through critical and reflective thinking skills and abilities.
- Apply ethical reasoning in decision making.
- Comprehend the role and importance of engagement in student success.
- Identify the concept of leadership as a set of skills and as a process to effect positive change.
- Reflect and examine self-awareness as integral to the student leadership experience.
- Demonstrate a commitment to social justice.

These outcomes are not currently being assessed but are being infused into the assessment plan for all areas within Student Involvement.

3. What is the overall purpose of your program and what service(s) does your program provide?
 - a. Are there overlaps or intersections with other university programs who have a similar purpose or service?

This budget is designed to support the professional staff members overseeing student engagement experiences focusing on clubs/organizations engagement, ASCWU support, and general connections across campus.

4. How does your program align with the purpose of S&A funding? *“Supporting co-curricular and extracurricular activities and programs participated in by students in the furtherance of their education.”*

All student involvement programs and services directly connect to the mission of S&A as all experiences capitalize on co-curricular engagement. Our programs and services offer space for students to explore individual and collective growth during their time at CWU.

5. How does your program support CWU's mission and goals? (<https://www.cwu.edu/mission/>)

The professional staff serve as stewards of the university resources and prioritize student development, co-curricular experiences, and individual experiences for all CWU students.

6. Please provide detailed information regarding who utilizes your program? (*Students, faculty, staff, community? Specific demographic information? Class standing, gender, ethnicity, transfer, campus location, etc.*)

Student Involvement creates experiences for all CWU students with specialty programming for various populations and student communities. Currently, the 5 student staff members in SLICE focused on club involvement and student engagement are funded through this budget.

For additional information, please see the CLCE involvement information as well as the ICA Club engagement numbers for specific demographic data.

7. How many unique CWU students utilize your program or services?
- How do you gather these metrics?
 - If you do not, what is preventing you from getting that data and how are you determining usage by CWU students?

The metrics for this portion are difficult to narrow down as this area is focused on engagement across clubs, ASCWU, and general involvement. Here is the participation data in club membership in our current records (total of 2,028 CWU student club/org members):

- Equity & Services Council: 152 student organization members
- Sports Clubs: 401 student sport club members
- Inter Club Association: 1,475 CWU students

Student Involvement professionals support clubs in facilitating various club events. SLICE has tracked 118 club specific events in the 2021 -2022 academic year. This number is much lower than anticipated as many of the clubs do not upload their events into Presence; however, it's a hope for the future.

For additional information, please see the CLCE budget involvement information as well as the ICA Club engagement numbers.

8. Are there any current vacant positions in your program?

One ICA Club & Engagement Coordinator position is vacant (previously Michael Middleton's position).

9. Given the budget reductions taking place and continuing for the remainder of the funding cycle, please tell us what specific impacts those reductions have had on your program compared to what was originally planned and including in your initial base funding request.

The specific impacts to this budget are primarily staff related. Currently, there are not budget impacts as we have a vacancy; however, we would need to re-evaluate funding strategies in the future as our goal is to maintain all student and professional staff positions to serve CWU students.

10. Are there any circumstances or challenges that are currently impacting your ability to use your base funding allocation this year?

Currently we have one professional staff vacancy that effects our ability to use the intended funding.

11. What growth or increases would you like to see in your program in the future?

We would love to continue expanding our programs and services for CWU students engaging in clubs and organizations. In hopes of doing this, we hope to get approval to fill the second club and engagement coordinator vacancy to serve the large volume of clubs/organizations.