

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948 CENTRAL WASHINGTON UNIVERSITY CHAPTER, AND CENTRAL WASHINGTON UNIVERSITY PURSUANT TO ARTICLE 48, SECTION 48.1. OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

1. To amend Article 17 - Holidays, Section 17.1 to read as follows:

17.1 Holiday Schedule

The following observed holidays are considered paid holidays for all eligible employees:

New Year's Day	January 1
Martin Luther King Jr.'s Birthday	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Native American Heritage Day - The Friday immediately following Thanksgiving Day	
Christmas	Day December 25
Personal Holiday	

The University will provide qualifying employees in pay status with a paid holiday on the above days.

2. To amend Article 17 – Holidays, Sections 17.6 and 17.7 to read as follows:

17.6 Personal Holiday

An employee may choose one (1) workday as a personal holiday during each calendar year if the employee has been continuously employed by the State of Washington in a classified position for more than four (4) months.

17.7 Personal Leave Days

An employee may choose three (3) workdays as personal leave days to be used during each fiscal year of this agreement. The employee must have been continuously employed by the University for more than four (4) months.

This Memorandum of Understanding shall become effective upon signature of both parties and shall remain in effect until June 30, 2023.


PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/ SEIU LOCAL 1948

Memorandum of Understanding
PSE of CWU / Central Washington University

July 02, 2021
Page 1 of 2

1
2
3
4
5
6
7
8
9
10


PSE of CWU

BY: 
Mark Young (Jul 6, 2021 12:25 PDT)
Mark Young, Chapter President

Jul 6, 2021

DATE: _____

Central Washington University

BY: 
JoAnn Hundtoft, Director Employee
Services and Talent Acquisition

Jul 2, 2021

DATE: _____