

Helping CWU to Become a Model of Safety: What Employees Can Do to Lead Gender-Based Violence Prevention and Response Efforts

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Cynthia Coe



Marissa Howat



Andrew Morse

For six months during the last academic year, the CWU Safe Work Group reviewed best practices related to the prevention and handling of gender-based violence, and then developed recommendations for CWU based on expert presentations, stakeholder consultation, and community feedback. The recommendations, which were approved this summer, include opportunities for all CWU employees to exhibit leadership in preventing harm from occurring in the classroom and workplace, and through trauma-informed training, lead efforts to improve how we respond to those who have experienced harm. Learn more about the recommendations, what the shifting legal landscape requires, and how you can influence employees, colleagues, and students to further build a culture of respect and safety at CWU.

Cynthia Coe, Professor (Philosophy); Program Faculty (Women's, Gender, and Sexuality Studies)

Since 2003, Cindy has cultivated learning at CWU, specializing in contemporary European and 19th century philosophy, feminist and critical race theory, and the philosophy of history. She served as director of the Women's and Gender Studies program (2007-2014), and was named CWU's Distinguished Professor of Service in 2015.

Marissa Howat, Director of Health Promotion (CWU Wellness Center)

Specializing in designing environmental level health promotion strategies, Marissa supports the Wellness Center team in developing, facilitating, and leading many campus health initiatives. Since 2015, she has overseen confidential advocacy services for students.

Andrew Morse, CWU Chief of Staff; Interim Vice President (University Relations)

Since arriving at CWU in September 2022, Andrew has led the university's efforts in government and community relations, strategic marketing, branding, and communication, and economic development. Throughout his career, Andrew has applied his expertise in community, state, and federal government relations, executive-level strategic planning, presidential advising, and operational effectiveness to develop a comprehensive portfolio of federal policy priorities that are focused on economic development, higher education access and student success.

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