

## **From Rhetoric to Reality: Aligning Language and Action to Promote Inclusion**

**February 2, 2024 | 11 a.m. | Shaw 115**



**Dr. Tonya Buchanan**

Come and explore the powerful impact of language on social outcomes. Together we will examine research on the positive impact of (re)framing disparities, the use of empowering micro-messaging, and inclusive and humanizing language. We will also discuss the importance of aligning our words with meaningful action within our work teams, classroom settings, and the broader culture.

**Dr. Tonya Buchanan, *Social Cognition Researcher and Associate Professor (CWU Psychology)***

Tonya is a social cognition researcher and associate professor of psychology at CWU. Her research team explores the role of identity, emotion, and heuristics in social judgments and decision-making, with a focus on issues of bias and equity.

**For leaders at all levels: staff, faculty, and students.**

**How to Enroll:** MyCWU » Learning tab » enter "First Friday" in Search for Learning field

**More Information:** [cla@cwu.edu](mailto:cla@cwu.edu)