

CWU Exempt Employee Association

Executive Committee Meeting Agenda

December 2, 2022

1. Take roll, approve minutes & agenda
2. Old Business
 - a. Previous Subcommittee Reports
 - i. Salary Equity
 1. Col'Lette Gauvin
 - ii. Wellness Initiatives
 1. Manuel Rodriguez
 - iii. Employee of the Month
 1. Wendy Holden
 2. Pat Coffey
 - b. EEA & HR Forums on the CWU Salary structure for Exempt staff
 - c. Website Forums / Updates – James Jankowski
3. New Business
 - a. Classified Employee Council Updates
 - b. Discuss EEA Goals for the 2022-2023 Year
 - i. Do we want to create subcommittees for these goals?
 - ii. What other things do we want to focus on?
 - c. Discuss Internal Committee Chairs
 - i. Standing Committees Outlined in our [Bylaws](#)
 - ii. Ideally, they will have other EEA members participation
 1. Code Committee
 2. Professional Development, Mentoring, and Networking Committee
 3. Salary Committee
 4. Public Relations Committee
 5. Community Involvement Committee
 6. Work/Life Committee
 - d. Assign Campus Committees
 - i. Accessibility And Disability Action Planning Team (ADAPT)— VACANT
 1. Della
 - ii. Equal Opportunity Committee—Manuel
 1. Wendy
 - iii. Strategic Planning Committee—VACANT

- 1. Ian #3 Choice
- 2. Amber
- iv. Enterprise Facilities—VACANT
 - 1. Ian #2 Choice
- v. Ethics— Pat
 - 1. Brenda
- vi. Health & Safety—Pat
- vii. Tuition Waiver—VACANT
 - 1. Della
- viii. Library Advisory—Col'Lette
- ix. President's Budget Advisory Council (PBAC) —VACANT
 - 1. Ian #1 Choice
 - 2. Amber
- x. University Policy Advisory Committee (UPAC)— Col'Lette
 - 1. Wendy

e. Grievance Procedures / Policy – Mal Stewman

- i. [CWUP 6-80 Grievance](#)
- ii. [CWUR 6-80-010 Grievance - Definition and General Information](#)
- iii. [CWUR 6-80-020 Grievance Hearing](#)
- iv. [CWUR 6-80-030 Grievance - President / Designee Review](#)

4. University Committee Reports:

- a. Accessibility And Disability Action Planning Team (ADAPT)— VACANT
- b. Equal Opportunity Committee—Manuel, Wendy
- c. Strategic Planning Committee—VACANT
- d. Enterprise Facilities—VACANT
- e. Ethics— Pat
- f. Health & Safety—Pat
- g. Tuition Waiver—VACANT
- h. Library Advisory—Col'Lette
- i. President's Budget Advisory Council (PBAC) —VACANT
- j. University Policy Advisory Committee (UPAC)— Col'Lette

5. Other Committee Reports

- a. VP of Student Engagement & Success Search Committee
- b. HR Recognition Sensemaking Taskforce
- c. Gender-based Violence Prevention Work Group

6. Other issues, concerns, or announcements?

7. Adjourn Meeting