

CWU Exempt Employee Association

General Body Meeting Agenda

December 16, 2022

1. Take roll, approve minutes & agenda
2. Old Business
 - a. EEA & HR Forums on the CWU Salary structure for Exempt staff
 - i. The feedback was compiled and is currently with the President & the Executive Leadership Team (ELT) to make decisions.
 - ii. HR will present the information when decisions are made.
3. New Business
 - a. Discuss EEA Goals for the 2022-2023 Year
 - i. For the 2021-2022, the goals were:
 1. Salary Equity
 2. Employee Wellness
 3. Recognition / Employee of the Month
 - ii. **Open Comment**
 - iii. The Executive Committee will take the comments and suggestions and define goals for the EEA.
 1. We will also send out a survey to gather even more information for ALL exempt Employees.
 2. Final goals will be presented at the January 13, 2023, open meeting
 - b. Discuss Internal Committee Chairs
 - i. Standing Committees Outlined in our [Bylaws](#)
 1. Code Committee
 2. Professional Development, Mentoring, and Networking Committee
 3. Salary Committee
 4. Public Relations Committee
 5. Community Involvement Committee
 6. Work/Life Committee
 - ii. Executive Committee will send out a call for participation on all the committees
4. EEA Standing Committees
 - a. Code Committee
 - i. [Bereavement Policy](#)

1. HR did not update anything for Exempt, just the non-represented classified staff.
- ii. Grievance Procedures / Policy
 1. [CWUP 6-80 Grievance](#)
 2. [CWUR 6-80-010 Grievance - Definition and General Information](#)
 3. [CWUR 6-80-020 Grievance Hearing](#)
 4. [CWUR 6-80-030 Grievance - President / Designee Review](#)
- b. Professional Development, Mentoring, and Networking Committee
- c. Salary Committee
- d. Public Relations Committee
- e. Community Involvement Committee
- f. Work/Life Committee

5. [University Committee Reports](#)

- a. Accessibility And Disability Action Planning Team (ADAPT)— Della
- b. Equal Opportunity Committee—Manuel, Wendy
- c. Strategic Planning Committee—Jonathon Henderson
- d. Enterprise Facilities—Ian
- e. Ethics— Pat
- f. Health & Safety—Wendy
- g. Tuition Waiver—Brenda
- h. Library Advisory—Mal
- i. President's Budget Advisory Council (PBAC) —Amber
- j. University Policy Advisory Committee (UPAC)— Col'Lette

6. [Other Committee Reports](#)

- a. VP of Student Engagement & Success Search Committee
- b. HR Recognition Sensemaking Taskforce
- c. Gender-based Violence Prevention Work Group

7. [Other issues, concerns, or announcements?](#)

- a. [PFML Payroll Tax Increase January 1, 2023](#)
 - i. Increasing from 0.6% to 0.8%
- b. [Overtime Eligible Threshold Changes January 1, 2023](#)
 - i. Anyone making under \$65,478.40 a year will be eligible for overtime and will have to start putting in their hourly time.
 - ii. We've requested that HR provide training for those staff who need to learn how to input their time.

8. [Adjourn Meeting](#)