



CWU Exempt Employee Association

Meeting Agenda

February 10, 2023

1. Take roll, approve minutes & agenda

- a. No minutes to approve – last meeting was canceled
- b. Will be working to get agendas and minutes uploaded to our web page so folks can review at their convenience

2. Old Business

- a. EEA Final Goals for 2022-23
 - i. Increase communication and transparency with exempt employees
 - 1. Gather feedback and input on issues and provide communication on current initiatives
 - 2. Will be a priority for the EEA Public Relations and Professional Development, Mentoring and Networking Committees
 - ii. Employee Wellness
 - 1. Received raw data from survey and can now analyze
 - 2. Will be a priority for the EEA Work/Life Committee
 - iii. Supplemental Compensation
 - 1. This topic was intended to address the issue of exempt employees taking on additional/extra duties without being compensated for them, while other employee groups typically receive additional compensation
 - 2. Will be a priority for the EEA Salary Committee
 - iv. Bereavement Policy
 - 1. This topic was intended to address the discrepancies between Exempt staff and other staff in regards to bereavement policy, and to address equality and other issues in the existing policy
 - 2. Will be a priority for the EEA Code Committee
- b. Open Comment

3. New Business

- a. Updates on new Website, Peoplesoft move to the Cloud, and MFA for students – Pat

b. Open Comment

4. [EEA Standing Committees](#)

- a. Code Committee - Wendy
- b. Professional Development, Mentoring, and Networking Committee - Mal
- c. Salary Committee - Pat
- d. Public Relations Committee - Della
- e. Community Involvement Committee - Manuel
- f. Work/Life Committee—Ian & Manuel
- g. Open Comment

5. [University Committee Reports](#)

- a. Accessibility And Disability Action Planning Team (ADAPT)— Della
- b. Equal Opportunity Committee—Manuel, Wendy
- c. Strategic Planning Committee—Jonathon Henderson
- d. Enterprise Facilities—Ian
- e. Ethics— Pat
- f. Health & Safety—Wendy
- g. Tuition Waiver—Brenda
- h. Library Advisory—Mal
- i. President’s Budget Advisory Council (PBAC) —Amber
- j. University Policy Advisory Committee (UPAC)— Col’Lette
- k. Open Comment

6. [Other Committee Reports](#)

- a. VP of Student Engagement & Success Search Committee - Manuel

7. [Other issues, concerns, or announcements?](#)

8. [Adjourn Meeting](#)