# **OUR VISION**

Central Washington University will be a model learning community of equity and belonging.

## **OUR MISSION**

In order to build a community of equity and belonging, Central Washington University nurtures culturally sustaining practices that expand access and success to all students. We are committed to fostering high impact practices, sustainability, and authentic community partnerships that are grounded in meaningful relationships.

## **BRAND PROMISE**

Our brand promise is the distilled essence and heart of the brand—the clearest, simplest statement of what we're all about.

While mission/vision/values provide orientation and guidance for internal stakeholders and institutional decision-making, our brand promise expresses how we want to be understood and valued by the audiences we care about (internal and external).

Importantly, our brand promise is **not a tagline**—rather, it is used to guide all communications (including taglines).

#### We see futures.

That means...

- We see a range of individual possibilities for each student—not just one predestined future.
- We're deeply embedded in our community—and we see what it could become.
- We know what it takes to build a great career today—and we're thinking about the fields and careers of tomorrow.
- We understand barriers but we focus on strengths and possibilities.
- We love backstories but we focus on futures.
- This is a place where futures change, futures come into focus, and people step forward into their futures.

## **KEY MESSAGES**

Key messages are distilled statements that convey our brand promise to the audiences we care about. They do not need to be used verbatim, but they provide themes that we should seek to reinforce consistently across all communications. See examples of these messages in the brand messaging platform at cwu.edu/brand.

- We're here for your future.
- You will do something great.
- You belong here.
- We build community.
- Central at the center of a better future.

### **BRAND ANTHEM**

**Welcome to Central Washington University.** 

We're here for your future. Whether you're the first in your family to think about college, or the next in a long line of Wildcats. Whether you've already got your future in focus, or you're full of questions and curiosities.

**We know you will do something great**—and it starts wherever you are today.

In the jobs of today and the careers of tomorrow. In communities and schools that need leaders who care. In missions and movements that need builders and doers. Wildcats do the work that moves our world forward.

It begins in the relationships that make us who we are. Learning experiences that change how we see the world and ourselves. Moments that open up futures.

That's why we're here. We see Central at the center of a better future—and we want you to be a part of it too.

#### **SHORT VERSION:**

**We're here for your future.** We know you will do something great—and it starts wherever you are today. Wildcats do the work that moves our world forward—and we want you to be part of it.

FULL BRAND GUIDELINES cwu.edu/brand | brand@cwu.edu



## **BRAND VOICE**

- Central should sound like a person. Specifically, a person who sees you, cares about you, and is excited about your potential.
- **Real.** Direct, grounded, authentic—we use human language to build real understanding. State your point as clearly as possible. Avoid jargon.
- Active. Energetic, dynamic—we use verb-driven language that creates a sense of momentum. Use adjectives to clarify and specify. If you take the adjective out of your sentence, what is left?
- Warm. Humane, relational—we put people at the heart of our communications. Reflect people's identities and perspectives with respect and care. Focus on people's strengths and aspirations more than deficits and obstacles.
- Confident. Self-assured, steadfast, bold when needed—we know who we are and where we're going. We take action and maintain agency in our own story. Communicate clearly.

## MODES OF ADDRESS

- **First-Person Plural.** When speaking as the voice of the institution or community and seeking a more personal/engaging mode of address.
- Second-Person Address (you/your). Appropriate for direct address to the audience in combination with either first- or third-person voice, especially when seeking a more personal/engaging tone.
- Third-Person (Central/it/its). Appropriate for more formal/official communications or more objectivetone references to the institution.
- Consistency is key. All have their uses—but, within a given document or communication, we must be consistent.

### **AUDIENCES**

Authentic messaging emerges from the alignment between the audience's aspirations and ours.

- Audiences do not exist in a vacuum. Messages and themes can work across audiences.
- Segmentation allows us to speak directly to the specific motivations and roles of each audience.
- Key messages guide communications without being overly prescriptive.

#### When preparing a communication, ask the following:

- Who is my priority audience?
- What do I want them to feel/think as a result of this communication?

- What do I want them to do as a result of this communication?
- How does this communication reinforce the CWU brand?
- How does this communication speak directly to this audience?

### INSTITUTIONAL NAME

All of these have uses that feel appropriate to certain situations, just as a person may use their full name, first or last name, or various nicknames in different contexts and relationships. In practice, we refer to ourselves in several ways:

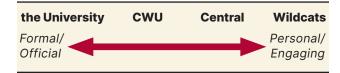
**Central Washington University.** The full institutional name. Used on first instance. Used in more formal or official communications.

**the University.** Short form used in more formal or official communications. The most impersonal form of the name.

**Central.** Use in more engaging communications in which we are either speaking within the CWU community or inviting people to see themselves at Central.

**CWU.** Acronym for shortest uses. Especially important for online use. Generally not spoken, and should not be spoken as "see wu."

**Wildcats.** Nickname for members of the CWU community. Not limited to athletics. Can be used wherever we want to convey or encourage identification, pride, and belonging.



# RETIRED TAGLINES

With the launch of the new brand messaging platform the "Welcome" and "Learn. Do. Live." messaging concepts will be retired. Please do not use them in ongoing communications or create your own. CWU's new tagline will be determined in the near future.

